## **Conflict Minerals Policy**

Ersteller: U.G Freigabe: N.B Aktuell: 01.09.2021

Früher: 05.03.2021

DO 1.1.20 E

# ALLMETRA CONFLICT MINERALS POLICY

### Background

In August 2012, the United States Securities and Exchange Commission ("SEC") issued its final rules regarding "Conflict Minerals" (known as '3TG' – Tantalum, Tin, Tungsten and Gold) as defined in and required by section 1502 of the Dodd – Frank Wall Street Reform and Consumer Protection Act (the "Act").

As a result, many companies are now focusing on whether and to what extent their products contain Conflict Minerals and whether such Conflict Minerals come from the Democratic Republic of Congo and the adjoining countries named in the Act.

Allmetra is committed to ensure the Health & Safety of people who come into contact with our products and business.

We require high social, environmental and human rights standards among our suppliers. Managing our obligations in relation to Conflict Minerals is a part of this corporate responsibility.

#### Allmetra's commitments

We are working towards ensuring that our products do not contain Conflict Minerals that have been sourced from mines that support or fund conflict within the Democratic Republic of Congo or adjoining countries.

Therefore, we are committed to:

- Identifying which Allmetra products are impacted and targeting our efforts accordingly
- Working with our suppliers to ensure that any Conflict Minerals contained in the products and materials supplied to Allmetra originate from Conflict Free sources
- Contributing to conflict-free trade by encouraging our suppliers to use only legitimate sources of Conflict Minerals

Further, we are committed to force our suppliers regarding their disclosure obligations.



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#### Allmetra's measures

In working towards these commitments, we have taken a number of steps that include:

 Establishing a "Conflict Minerals Compliance Program" supported and sponsored by Allmetra Board and Management to review the use of Conflict Minerals in our products and to be in a position to fulfil our reporting obligations to the SEC and respond to customer inquiries.

This program was developed based on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and other appropriate international standards.

 Requiring our suppliers to implement a policy regarding Conflict Minerals and exercise due diligence to investigate the source of these minerals

 Engaging our suppliers so that they respond in a timely manner to our requests for evidence of compliance.

• The "General Terms and Conditions of Purchasing Allmetra" is reflecting this policy.

Like for many other companies pursuing Conflict Minerals, it is an ongoing process to gather information from our suppliers about the sources used and to force them to meet the requirements.

On behalf of the Management

Noah Burgunder CEO Allmetra